

# Sexual Harassment Policy

**Please Note: All adults at Thornton are mandated reporters. This means that for everyone's safety and security, information received by an adult that can harm you or others must be reported to school administration or government agency to address the safety concern.**

Prohibited sexual harassment includes, but is not limited to; unwelcome sexual advances, request for sexual favors and other verbal, visual or physical conduct of a sexual nature. Other types of conduct which constitutes sexual harassment include:

- 1) Unwelcome leering, sexual flirtations or propositions.
- 2) Unwelcome sexual slurs, verbal abuse or sexually degrading descriptions.
- 3) Graphic verbal comments about one's body.
- 4) Sexual jokes, stories, drawings, pictures or gesture.
- 5) Spreading sexual rumors.
- 6) Teasing or sexual remarks.
- 7) Touching one's body or clothes in a sexual way.
- 8) Cornering or blocking a person's normal movement.
- 9) Displaying sexually aggressive objects on school property.
- 10) Any act of retaliation upon an individual who reports a violation of the district policy.
- 11) Purposely limiting a student's access to educational tools due to the student's sexual orientation or preference.
- 12) Information passed online via any electronic device or through social media that has a harmful effect on one's safety.
- 13) An act or conversation any individual can hear that creates a hostile and unsafe learning environment

**Disciplinary actions taken for violation of this policy vary from warnings to expulsion to referral to law enforcement.**

## What Qualifies As Sexual Assault

Sexual assault is any type of sexual contact or behavior that occurs without the explicit consent of the recipient. Falling under the definition of sexual assault are sexual activities as forced sexual intercourse, forcible sodomy, child molestation, incest, fondling, and attempted rape.

Examples: <http://stopsexualassaultinschools.org/>

## Who Do You Go To If You Feel You Are A Victim

Principal, Dennie Marengo

Wellness/Guidance Counselor, Karla Talkoff

School Welfare and Attendance Monitor, Liz DeNatale

Any adult in the Main Office

Any Teacher on campus

Parent/Guardian/Advocate who must contact the Principal to investigate further